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|  | Encomienda System | Mita System | Indentured Servitude |
| Why was this labor system created? |  |  |  |
| How did the labor system work? |  |  |  |
| What jobs were done by the laborers? |  |  |  |
| How were the laborers treated? |  |  |  |
| What were the disadvantages of this system for the laborers? |  |  |  |
| What were the advantages for Europeans under this system? |  |  |  |