

## REGULATIONS TO BE OBSERVED

BY ALL PERSONS EMPLOYED IN

# THE LEWISTON MILLS.

1. The Overseers are required to be in their rooms at the starting of the Mills, and not to be absent unnecessarily during working hours. They are to see that all those employed under them are in their places in due season; they may grant leave of absence to those employed under them, when they can do so without stopping the machinery.

2. All persons employed in the Lewiston Mills are required to observe the regulations of the room in which they work; they are not to be absent without the consent of their Overseer, except in cases of sickness, and then they are required to send him word of the cause of their absence.

3. All persons employed in the Lewiston Mills, excepting minors under the age of sixteen years, are considered as agreeing to labor as many hours each day, and for each and every day's work, as the Company may require, not exceeding eleven hours each day.

4. No person who drinks intoxicating liquors, will knowingly be employed by the Lewiston Mills.

5. All persons on entering the employ of the Company in said Mills, must register their names in a book kept in the Counting Room for that purpose.

6. All persons entering the employ of the Company in said Mills, will be considered as agreeing and engaging to work six months.

7. Any person intending to leave work in the Lewiston Mills, will be required to give at least two weeks' notice of their intention to their Overseer, and to continue to work until the expiration of the notice; any person leaving contrary to this rule, will not be entitled to their pay.

8. Payment, including board and wages, will be made up to the last Saturday of every month, and will be made due on the third Thursday of the following month.

9. All persons in the employ of the Lewiston Mills are earnestly requested to attend public worship on the Sabbath.

10. Any person who may take from the Mill or yard, or any other portion of the Company's premises, any property belonging to the Company, without leave, will be considered guilty of stealing, and prosecuted accordingly.

11. Sewing, Reading, Knitting, &c., are not allowed during working hours.

12. The foregoing Rules and Regulations are considered as an express contract between the Company and all persons in its employ, particularly those referring to the use of intoxicating liquors, the hours of labor, term of service and notice of leaving.

13. All persons who shall have complied with these regulations, on leaving, shall be entitled to an honorable discharge; any one who shall not have complied with them, will not be entitled to such a discharge.

Wm. F. Goulding,  Agent.